

MOTION BY SUPERVISORS MICHAEL D. ANTONOVICH AND  
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MAY 21, 2013

The Sheriff began the use of the Cadre of Administrative Reserve Personnel (CARP) program on a regular basis in order to meet his budgetary constraints in 2010. CARPing currently requires administrative personnel to devote 20 percent of their work schedule to perform other duties, such as patrol, as a means to fill approximately 270 vacant positions and/or avoid the use of overtime at an annual savings of \$36.6 million. While CARPing has helped the Department manage its fiscal obligations, it has had unintended consequences and created operational inefficiencies department-wide.

**WE, THEREFORE, MOVE** that the Board of Supervisors direct the Chief Executive Officer to work with the Sheriff to provide the Board with a report in three weeks that:

1. Describes the current use of CARPing and its operational impact on the Department; and
2. Provides a proposed plan to phase out the regular use of CARPing as the 270 vacancies are filled.

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MDA:ap

MOTION

MOLINA \_\_\_\_\_

YAROSLAVSKY \_\_\_\_\_

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RIDLEY-THOMAS \_\_\_\_\_